



Monona County Public Health

Position: Public Health Nurse

Summary of Practice: PHNs provide direct care and health promotion services for individuals, families and community groups in Monona County. They perform complex assessments, education, linkages to community resources, and case management services in patient homes, clinics and other community settings. PHNs provide nursing services to low income and diverse client populations. This may include services to children with special health care needs, abused/neglected children, teen parents, and families with complex social concerns. In communicable disease they are involved with prevention and intervention.

EXAMPLES OF DUTIES

Duties of Specific Programs: There are a number of specialized programs in which PHNs may provide services. PHNs may be assigned duties in multiple programs depending on the local needs.

Maternal, Child Health (MCH) Provides office and/or home visits to pregnant and postpartum women and their infants, children & families. Responsibilities include family assessment, care planning, case management, education/support, documentation, case management, and coordination of care with community providers.

Family Planning Services (FP) Provides birth control counseling, pregnancy testing, pregnancy options counseling and emergency contraception.

Learning for Life (LFL) Provides nursing consultation in the LFL Program directed toward improving health status, preventing health problems and promoting the safety and emotional well being of children.

Tuberculosis (TB) PHN provides case management services to patients with active or latent disease, care coordination, referral and follow-up, contact investigation work, medication management, ongoing physical and psychosocial assessment to individuals and families. Provides information to patients, community members and other healthcare providers regarding TB. The PHN may also participate in research projects that seek to improve the health and treatment of TB patients.

EPI Immunizations - Answer calls from providers and the public, graphically analyze immunization coverage rate and exemption data, serve on the MCCA Immunization Coalition, work with community clinics on immunization coverage improvement projects.

Disease Investigation - Works in close collaboration with other members of the disease investigation team including state Epidemiologists and Public Health Staff on disease investigations. The major area of responsibility includes performing case and outbreak investigations and coordinating department responsibilities relating to the tracking.

QUALIFICATIONS

Licensing/Certification Requirements:

- Iowa Registered Nurse License in good standing.
- Bachelors of Science in Nursing (BSN) from an accredited university.

Qualifications:

- Knowledge of public health nursing principles and processes; human systems; infectious disease management and control; health care system structure and function.
- Knowledge of child and adult learning and health education techniques and principles.
- Knowledge of research techniques and principles.
- Knowledge of personal safety standards, safety techniques and principles.
- Demonstrated abilities performing comprehensive nursing assessments and successfully engaging clients in a plan of care.
- Demonstrated ability to work in homes and community settings without on-site supervision; communicating effectively with patients and their families and with other health and human services staff; developing and maintaining therapeutic relationships with patients; and working with culturally and socio-economically diverse populations.
- Demonstrated ability providing reproductive health education, services, community outreach, and working with community partners and agencies.
- Demonstrated ability working in a fast paced environment independently, multi- tasking, demonstrating attention to detail, crisis intervention and problem solving skills and effective time management.
- Demonstrated ability completing medical record documentation. problem-solving; and case management.
- Demonstrated organizational and leadership abilities.
- Willing to provide options counseling.

SUPPLEMENTAL INFORMATION

- Public Health relies on office automation (Microsoft Office) and web-based enabled tools, therefore candidates must be proficient and comfortable with computer use to perform functions associated with on-going work.
- Regular and reliable attendance, effective communication skills, and development of effective working relationships are requirements of all Public Health positions.
- Staff may be required to play an active role in the event of a public health emergency, which may include changes in responsibilities and working hours.

Necessary Special Requirements:

- The selected candidate must pass a thorough background investigation. PHN's who provide direct services in CHS under a DHS service agreement will go through background checks every three years.



Public Health
Prevent. Promote. Protect.

Monona County Public Health

- Employees are required to protect the privacy and security of protected health information as defined in State and Federal Law
- Employees are required to adhere to OSHA guidelines including but not limited to completing their mandatory trainings on time.
- Iowa State Driver's License or the ability to travel to work locations throughout Monona County in a timely fashion.